

Ref. No.: NIT/2024-25/701

Date: 15/12/2024

## Internal Complaints Committee (ICC) Annual Report of ICC for 2023-24

NIT Kolhapur is a co-educational institution providing equal opportunities to all. Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favours, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

॥ बहुजन हिताय । बहुजन सुखाय ॥  
महाराष्ट्र शासनाचा आदर्श शिक्षण संस्था पुढाकारप्राप्त  
श्री प्रिन्स शिवाजी मराठा वॉडिंग हाऊस संचलित  
(PTI-2583/(95)/TE-1-B Date: 24th June 1983)

**NEW INSTITUTE OF  
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**Dr. S. H. Dabhole**  
Director

**Dr. K. G. Patil**  
Chairman

Ref. No.: - NIT/2024-25/337

Date: 8-8-2024

### OFFICE ORDER

It is hereby order that you are appointed as designated member of **Internal Complaints Committee (ICC)** from A.Y. 2024-2025 to A. Y. 2026-27. It is desirable to have uniform policy and procedures for to avoid and monitor sexual harassment of students and staff of all the departments in the institutes while day to day working hours. ICC Committee should adopt uniform procedures towards healthy Teaching Learning atmosphere.

#### Constitution of ICC

Sr. No.	Name of Person	Designation	Signature
1	<b>Dr. Sanjay H. Dabhole</b> Director, NIT, Kolhapur	Chairman	
2	<b>Mrs. Savita Rajendra Patil</b> Director, PSMBH Kolhapur	Member	
3	<b>Mrs. Snehal Rushikesh Jadhav</b> Advocate	Member	
4	<b>Mr. Vinod Ramchandra Nazare</b> News Reporter	Member	
5	<b>Ms. Madhuri Rajendra Patil</b> Lecturer, English	Member	
6	<b>Mrs. Rashmi Sachin Pande</b> Lecturer, TE	Member	
7	<b>Mrs. Shubhangi Prashant Khot</b> Lecturer, EE	Member	<i>[Signature]</i>
8	<b>Faculty Representative, Adhoc</b>	Member	
9	<b>Mr. Anant Ramchandra Gosavi</b> Librarian	Member	<i>[Signature]</i>
10	<b>Mrs. Saee Samadhan Patil</b> Lab Assistant TE	Member	<i>[Signature]</i>
11	<b>Student Representative</b>	Member	
12	<b>Student Representative</b>	Member	
13	<b>Student Representative</b>	Member	
14	<b>Lady Police Representative, Nirbhaya</b> Pathak, Gandhinagar.	Member	
15	<b>Mrs. Prajyoti Tanaji Patil</b> Lecturer, TE	Member- Secretary	<i>[Signature]</i>

**Director**  
**Dr. Sanjay H. Dabhole**  
New Institute of Technology  
Kolhapur-416005.

R.S. No- 264, Shantinagar, Unchgaon, Tal- Karveer, Dist- Kolhapur 416005, Maharashtra, INDIA.  
Email- npkolhapur@gmail.com, Website- www.nitkop.in Contact No- 18008906290, 8799926060, 8799926070



Accordingly, (ICC) conducts an Awareness Programme on “ICC and Its Role in Prevention of Sexual Harassment” for all the learners of Diploma in Engineering (All Programmes are made aware about ICC at the start of each academic year. Students are made aware of committee members to whom they can log a complaint or call on Girls **toll free no. 18008906290**



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Chairman

ICC conducted an Awareness Program on Women's health, Women's role in social media and women's rights for all girl students on 20<sup>th</sup> June, 2023 in Mechanical department Seminar Hall. 80 girls' students were present to attend the session. The speaker Dr. Sharayu Mohite, Gynecologist gave the presentation on Women's physical and Mental Health and answered queries raised by girls. Mrs. Komal Powar, PSI, Cybercrime guided girls related to self-defense with video presentation. She gave information about different Cybercrimes, frauds occurred with women. She also guided how to avoid such incidents and seek help from police if crime occurred. Advocate Dilshan Mujawar made aware the girls related to emotional frauds and threats occurred in teenage.



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ICC made acquaintance of students with Nirbhaya Pathak, Kolhapur through one session arranged on 15th November, 2023 in Visveswaraya Seminar Hall, New Polytechnic, Kolhapur. Asst. Police Inspector Mrs. Megha Prakash Patil and Nirbhaya Team of Gandhinagar Police station was present to conduct the session. 110 girls' students were present to attend the session. API Patil madam guided the girls with different laws for women, POSCO law, Sexual harassment laws, Children welfare court, cyber laws. She educated the girls with good touch and bad touch with video presentation. She taught some basic techniques of fighting. She guided how to protect and seek help from the police if crime occurred. She raised the morale of the girls to fight against the crime. There was a very interactive question and answer session.

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ICC conducted Session on self-hygiene for newly admitted students on 5<sup>th</sup> October 2023 at 10.30am. Ms. Rutuja Patil madam gave guidance related to personal hygiene and awareness about sanitary pad vending machine and disposal machine installed in Ladies washroom. She also illustrated the importance of cleanliness in personal as well as social life.



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ICC conducted two different sessions to celebrate International Women's Day on 8<sup>th</sup> March 2024. First Session on A step towards Women health: Use of different Millets was conducted 11.00am in Civil Seminar Hall, New Polytechnic, Kolhapur. Dr. Yogesh Bann, Millets Expert and Mr. Ravindra Pathak, Deputy Director, agriculture Department was present to conduct the session. 100 girl's students were present to attend the session. Dr. Yogesh Bann Sir guided the girls about different types of millets and benefits of it. Mr. Ravindra Pathak Sir guided the girls about the role of women in agriculture and health of community. Workshop on Women Self-defense was conducted at 1.00pm in Civil Seminar Hall, New Polytechnic, Kolhapur. Dr. Vishal Kumar Dhapate, MPT (Master of Physiotherapy) ORTHO and Sports.MD (Acupuncture), Black belt, National level Boxer and mixed martial arts player and trainer, Former of Indian archery team was present to conduct the session. He taught some basic techniques of fighting. He guided how to rescue from the fatal situation. He raised the confidence of the girls to fight in tough situation.

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ICC conducted Swabhan: Self-awareness session on the occasion of International Women's Day on 8<sup>th</sup> March 2024 at 1.00 pm in Visveswaraya Hall. The speaker Anuradha Mahata was a social activist. She discussed the concept of self-awareness and its relevance to women's life. She encouraged to embrace self-practices and prioritize mental and emotional well-being. It was an interactive session in which there was a huge discussion on girl's societal problems.



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